

ALABAMA PEO ALPHABET SOUP

(Updated February 2026)

A & R	Amendments and Recommendations. The state committee responsible for putting amendments and recommendations in the proper order
ACCSRC	Alabama Cottey College Scholarship and Recruitment Committee
AR	Active Reinstated
B&B	P.E.O. Bed and Breakfast
BB	Board Buddy
BIL	Brother-in-law, spouse of P.E.O. sister
CIC	Convention of International Chapter
CIM	Change in Membership
COI	Ceremony of Initiation
COL	Celebration of Life
CSC	Convention of State Chapter
ELF	Educational Loan Fund
IPS	International Peace Scholarship
IOLC	Instructions to Officers of Local Chapter
IOSC	Instructions to Officers of State Chapter
LEAD	Leadership, Education and Development conference for Presidents and Organizers
O & A	Objects and Aims
OV	Organizer's official visit
P & P	Policy and Procedure
P2P	President to Presidents. Regular communication between state president and local chapter presidents
PCE	Program for Continuing Education
POI	Period of Instruction at convention
PSA	P.E.O. Scholar Awards

PSP	Past State President
Q & A	Question and Answer session
RMR	Regional Membership Representative
ROV	Report of Organizer visit
S & R	Study and Research Committee from international who works with A & R to correctly word bylaws and standing rules
S/P/D	State, Province or District, the level of organization between local chapters and international
SAT	Seeking a Transfer
TLC	Tender loving care program reaching out to sisters from elsewhere who have needs in your area like hospitalized loved ones, etc. for visiting and support
W4W	Word for word of president and speakers at convention